



The
INSIDER
Southern Folger Company Newsletter

CONNECTION



**Arthur Silvia Retirement
Correctional News Article
Halloween Costumes
Nov. 2025**

Celebrating Arthur Silvia: 51 years of Remarkable Work

At the end of last month, Southern Folger gathered to celebrate the bittersweet but exciting new chapter of Arthur Silvia. After 51 years of dedicated service, Arthur is retiring, and the entire company came together to share kind remarks and a meal in his honor.

The luncheon featured heartfelt words from President Don Halloran, Margaret Schaufele, Johnny Narvaiz, and Arthur himself. They reflected on Arthur's many years with Southern Folger and shared their well wishes for his future. Don noted that Southern Folger is a family and that Arthur will "Always be a part of Southern Folger."

Margaret highlighted Arthur's impact on the company, saying, "You made us better individuals, you made us a better department... and you made us a better company." Following her remarks, Johnny presented Arthur with a 360 picture — a tradition common in the military — explaining that Arthur received it because he always had everyone's back.

After the remarks, Arthur received several thoughtful gifts from friends and coworkers, a token of appreciation for his many years of dedication and friendship. He was joined at the celebration by his family, including his wife, sons, and grandsons, who proudly watched as he was honored for his remarkable career.



Arthur expressed his gratitude to many colleagues and to the company as a whole, saying, "It's been an honor to work with such a hardworking group of people."

The celebration was complete with barbecue, cupcakes, and decorations that embraced the theme of adventure, symbolizing the exciting journey ahead for Arthur. The tables were also decorated with pictures of Arthur that were held up at the end of Margaret's speech.



After the lunch, many of Arthur's coworkers shared fond memories and spoke about how much he will be missed. Needless to say, Arthur Silvia leaves behind a legacy of dedication, positivity, and friendship — and all of Southern Folger is cheering him on as he begins his next chapter.





A Safety Tip

Your mind will take the shape of what you frequently hold in thought.

From John Legros Director of Safety

A Time to Be Thankful

As the Halloween craze dies down and we start the holiday season, it's a good time to be thankful. For everything you do at Southern Folger, thank you. Have a great season of thanks, enjoy the holidays, and thank you for all of the hard work you do every day

Correctional News Article

In September, Correctional News visited the Southern Folger Campus and learned about how we innovate, how we work, and how we thrive. This month, that visit pays off in the way of an article in November's issue of correctional news. Their last edition of Correctional News featured Southern Folger on the Cover, showing off our hard workers and our facility.

Their visit in September shed light on the day-to-day at Southern Folger and they got to meet many of our staff and learn Southern Folger is continually moving forward. If you can pick up an edition, for November, go ahead! See what the team at Correctional News had to say about their visit and thank you to Correctional News for the visit.



A Spooky Look at Halloween

With spooky season in the rear view mirror and the holidays on the horizon, let's take a look at Southern Folger employees and how much they enjoyed October 31st. This past Halloween, some Southern Folger employees decided to get dressed up to celebrate.

Ghosts and Ghouls to wonder the campus and many a vampire and monster attended their everyday duties.

Here are some pictures of the fun-filled employees who dressed up and some of the cool costumes that wondered the halls of Southern Folger. With all of the creative costumes this year, let's get excited to look forward to the holiday sweaters that will grace the halls as the year comes to an end.



A Word From our President

As we close out the third quarter, I want to take a moment to thank each of you for the dedication, teamwork, and focus you've shown. Together, we've navigated challenges, delivered for our customers, and achieved strong results that reflect the strength of our people and the pride we take in our work.

Now, as we move into the fourth quarter, it's important that we carry this same energy and commitment forward. The goals we've set are within reach, and by staying focused we can position ourselves to not only finish the year strong but also reach Level 2 of our incentive program in December.

Achieving that milestone means more than just numbers on a page—it represents shared success and allows us to take well-earned time off to enjoy the holidays with our families. That balance of hard work and time to recharge is what helps us continue to grow together year after year.

Let's stay focused, push forward, and finish the year the way we know we can—together, as one team.

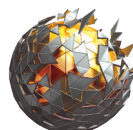
Don Halloran - President, Southern Folger Detention Equipment Company



Southern Folger

Detention Equipment Company Founded 1897

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